

KENNETT TOWNSHIP POLICE DEPARTMENT

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Job Announcement – Full Time Police Officer

The Kennett Township Police Department is currently seeking applicants for the position of full-time Police Officer. Members of the Kennett Township Police Department are responsible for maintaining law and order, protecting members of the public and their properties, preventing crime and improving the quality of life for those who live, work, and visit Kennett Township. Applications are available at <https://kennett.pa.us/DocumentCenter/View/6321/Police-Application-new2023> and must be returned by 4pm on Thursday, June 1st, 2023. Applications may be emailed to dina.mcilvaine@kennett.pa.us.

Minimum Standards:

Each applicant must meet the following minimum requirements to be eligible for consideration.

- Possession of High School Diploma or GED recognized by the Board of Education
- Must have completed and passed, prior to the application deadline, the Act 120 training requirements, or
Must be currently certified as a police officer in another state and qualified to obtain MPOETC Act 120 certification by date of appointment
- Must be a U.S. Citizen
- Must be at least 21 years of age by the date of appointment
- Must possess a valid driver's license
- Must be free from convictions of disqualifying criminal offenses
- Must be physically and mentally fit to perform the duties of a police officer, including:
 - Available to work various shifts, to include nights, weekends and holidays*
 - Ability to stay calm in stressful and high-risk situations*
 - Ability to deescalate and prevent harm from occurring*
 - Skilled at problem solving and using critical thinking*
 - Excellent written and verbal communication skills*

Preferred Qualifications:

- At least two years of Pennsylvania municipal policing experience
- Verbal and written proficiency in Spanish

Incentives:

- 2023 starting salary of \$70,222 and top-out of \$116,074 (after 7th year).
 - Potential for credit for prior police experience
- 15 paid holidays (or 2x for holidays worked)
- 144 hours paid sick leave
- 120 hours vacation starting with increases every two years
- Medical and dental benefits package
- Longevity payments after 5 years
- Tuition reimbursement and education bonus
- Fitness reimbursement
- Optional 457 plan with 3% match
- 25/50 PMRS pension plan with required 5% contribution